



ALL SAINTS'

EPISCOPAL CHURCH & DAY SCHOOL

Vestry Meeting Minutes
May 15, 2024 – 6:00pm
St. Barbara

Vestry Attendance

Father Perry Pauley - Absent

Tim Hyland

Travys Harvey - via ZOOM

Jeffrey Elish - absent

Grant Baeker

Don Peters

Wendy Simeon

Jeremy Veatch

Anjali Abraham

Brandi Haskins

Nancy Cotton

Shauna Yoder

Jill Eden

Will Evans

Kevin Lentz

Irene Tseng

Ken Mosesian

Call to Order

6:04 PM by Tim Hyland

Opening Prayer

Offered by Tim Hyland

Day School Presentation

–Dr. Emma Whitman, Head of School

- 536 - enrollment.
 - It's possible to maximize attendance up to 550.
- We are not maximizing our spend on indexed tuition, and can do more in this area.
- 1 - 2 percent attrition rate, well below the average.

- Applications up.
- 4 staff are leaving at the end of this school year.
- Graduation: 23 May 2024 7:00 PM.
- Great relationship between Head of School and the Father Rector.

Facilities & Maintenance Presentation

–Josh Warstler, Head of Maintenance

- Two years at ASEDS.
- Athletic facilities background.
- 15 years facilities management experience.
- February 2024 took over facilities for the Church as well.
- Infrastructure audit completed.
 - Moving on to solutions for the problems found.

Approve Minutes

Motion: Kevin

Second: Nancy

Approved

Reports

- Rector's Report
 - Presented by Tim Hyland.
 - Highlighted staffing.
 - The Ministry Leaders Meeting was highly productive, especially regarding funding and donations of time and money.
 - Future plans.
 - Joyful July - schedule set.
 - The 8 AM and 10 AM Masses are combined into one Mass at 9 AM.
 - Vacation: 2 June and 9 June and the week in between, and 1 - 6 July.
- Senior Warden's Report
 - Audit committee in place; Wendy Simeon is the chair.
 - A/C units due to be replaced.
 - 26 June: Vestry Forum.
 - Three parts: budget, strategic planning update, Perigrino's presentation on the Marion Garden.
 - Hosted the diocesan confirmation ceremony last Saturday; very well-received.
 - Shout-out to Lori for her contribution.
 - All Saints' will have confirmation classes in the Fall.
 - Confirmation will happen in December.
 - Vestry retreat: 21 or 28 September.

- Review the draft of the strategic plan.
 - Church-School leadership meeting to fulfill the canons.
 - Junior Warden's Report
 - Nothing specific to report.
 - Chancellor's Report
 - Urged all vestry members to complete Safeguarding our Children within the next few weeks.
 - Treasurer's Report
 - Postponed.
 - Day School Report
 - See notes on Emma's presentation, above.

Old Business

- Strategic Planning Committee & Commentary from Ken Mosesian
 - Good engagement reported.
 - The progress of the plan is proceeding well.
 - Key reasons for the "why" of a strategic plan:
 - A united vision that brings everyone together.
 - Increased profitability.
 - Increased success in reaching our goals.
 - Shows the leadership team(s) where our blind spots might be.
 - "Where attention goes, energy flows." Intentionality matters.

New Business

- Re: Lucian Taylor's ordination to the priesthood (Ratification of Form 11)
 - Motion to wave the 30-day requirement for the vote:
 - Motion: Travis
 - Second: Jill
 - Approved
 - Motion to adopt the priest and vestry reaffirmation for ordination Form 11
 - Motion: Kevin
 - Second: Shauna
 - Approved
- Vesty Forum: May 26th with ice cream! Please plan to be in attendance
- 30 Day Notice of election for Investment Advisory Committee
 - Postponed until June.
- June 26th: Next Vestry Meeting, NO Vestry Meeting in July
- July 25th: Executive Committee Meeting.

Executive Session

Began: 7:18 PM

Ended: 7:21 PM

Meeting adjourned: 7:23 PM