



ALL SAINTS'

EPISCOPAL CHURCH & DAY SCHOOL

Vestry Minutes
February 24, 2024 – 10:00am
St. Barbara

Vestry Present

Father Perry Pauley

Tim Hyland

Travys Harvey

Don Peters

Wendy Simeon

Anjali Abraham

Brandi Haskins

Nancy Cotton

Shauna Yoder

Jill Eden

Will Evans

Irene Tseng

Ken Mosesian

Vestry Absent

Kevin Lentz

Jeff Elish

Grant Baeker

Jeremy Veatch

Call to Order

- 10:05 AM by Father Perry

Opening Prayer

- Father Perry

Elections

10:06 AM: Executive Session

- Election of New Vestry Clerk Ken Mosesian
 - Wendy - motion to elect
 - Jill - seconded
 - Passed unanimously

10:07 AM: Executive Session ended

- Election of Treasurer Jeff Elish
 - Nancy - motion to elect
 - Shauna - seconded
 - Passed unanimously

Meeting suspended at 10:10 AM to conduct the Vestry Retreat

- Irene - motion to suspend
- Jill - seconded
- Passed unanimously

Meeting resumed at 12:19 PM

Approve Minutes

- Jill - motion to approve
- Brandy - seconded
- Passed unanimously

A generous thank you to Irene and Nancy who have functioned as clerks during the last eight months!

Reports

- Rector's Report
 - The Parish continues to grow.
 - Gratitude expressed to Travis, Tim, and Jeff who have been particularly helpful during this time in which the church received a gift from a deceased parishioner.
- Senior Warden's Report
 - Vestry forum next Sunday 3 March at 9 AM.
 - Vestry members are asked to attend.

- Church/School leadership meeting is being planned.
 - Endowment presentation at next Vestry meeting.
 - Audit, Investment Advisory, and Buildings & Grounds Committee need to be filled this year.
 - Mutual Ministry Review will be done on the one-year anniversary of Father Perry's Rectorate.
- Junior Warden's Report
 - The parish is in excellent hands!
 - Chancellor's Report
 - No report presented.
 - Treasurer's Report
 - 13 February: Finance committee met.
 - Two new members were added.
 - Request to investigate high-yield savings accounts to maximize our financial gains.
 - Unanimous on their approval of their resolution for the disbursement from our endowment account.
 - Day School Report
 - Raised the wall on the memorial garden for health and safety reasons.
 - Tuition tax credit season.
 - 16 March fundraiser.
 - Keyless entry system being introduced.
 - The Board of Trustees unanimously approved day school to move the endowment account away from ACF.

Old Business

- 2023 Endowment Disbursement
 - May withdraw 4 - 7 percent per annum from our account.
 - 5 percent requested to be disbursed, equaling \$67,848,53 for the 2023 FY.
 - Vote to adopt resolution: unanimous.
- Strategic Planning Committee
 - Three subcommittees.
 - Ministry
 - Community
 - Resources
 - Vestry members are asked to select one of the three subcommittees to serve on.

New Business

- Conflict of Interest Disclosure

- Signed by all Vestry members.
- Building and Grounds Updates
 - Consolidate operations for Church and School.
 - 15 February: effective date.
 - Need to re-institute the Buildings & Grounds committee
 - Tim Haskins
 - Jess - architect
 - Additional members for the B&G committee are needed.
 - Discussion about allowing Josh as staff member and head of maintenance to chair the B&G committee.
- Prison Ministry Updates
 - Hosting art show benefit on 16 March starting at 1:30 PM; it will run through 8 April.
 - 28 April at 3 PM Phoenix Women's Chorus and All Saints' Choir will sing a benefit for Magdalen's House for women who have been incarcerated.
 - Immediate need: parenting classes.
 - Possibility: sponsor a Girl Scouts troop for girls whose mothers are incarcerated.
 - Possibility: have incarcerated women record video stories and share with their children.
 - Prison ministry will now have an office space in our office complex.

Executive Session declared at 1:14 PM

Executive Session ended at 1:41 PM

- Motion to suspend 30-day rule for reviewing the document signature resolution.
 - Motion - Nancy
 - Seconded - Anjali
 - Passed unanimously
- The document signature resolution was adopted.
 - Motion - Irene
 - Seconded - Jill
 - Passed unanimously
- A 30-day notice was given to amend the bequest rules so we do not have to apply all of the money to the endowment.
- Motion to adjourn
 - Motion - Wendy
 - Seconded - Nancy
 - Passed unanimously
- Next Meeting: March 20, 2024, 6pm