



# ALL SAINTS'

## EPISCOPAL CHURCH & DAY SCHOOL

### **Vestry Meeting**

October 16, 2024 – 6:00pm

St. Barbara

### **Vestry Attendance**

Father Perry Pauley

Tim Hyland

*Travys Harvey - absent*

Jeff Elish

Grant Baeker

Don Peters

Wendy Simeon

Jeremy Veatch

Anjali Abraham

Brandi Haskins

*Nancy Cotton - absent*

Shauna Yoder

Jill Eden

Will Evans

Kevin Lentz

Irene Tseng

Ken Mosesian

Dr. Emma Whitman - Guest, Head of All Saints' Day School

Ms. Jess Hines - Guest, VITA Planning & Landscape Architecture

### **Call to Order**

6:02 PM by Father Perry Pauley

### **Opening Prayer**

Offered by Father Perry

## **Approve Minutes**

Motion: Tim Hyland to approve September minutes with corrections

Second: Jill Eden

Approved

## **Day School Presentation: Dr. Emma Whitman**

- All is going well.
- Great relationship with the Church and the Rector.
  - Day School Chapel - focus on the Saints.
    - Working with the DEI committee.
- Day School Sunday
  - Blessing of the Animals x 2.
- The Father Rector is teaching 5th Grade Religion - wonderful for the kids.
- Board in Strategic Planning process.
- Enrollment - 558 - largest ever.
- Challenge Foundation program going well.
- Faculty - Professional Development: stress and navigating change.
  - Leadership
- Programming focused on "Tiger Topics."
- Projects - athletic field and entire outdoor space at end of campus.
  - Break ground in 2 - 3 months.
  - Fundraising now.
- Hot topics.
  - Parenting and Stress.
  - Tech - no mobile phones on campus.
  - Navigating the election - Episcopal Ethos.
- Endowment - re-focus.

## **Reports**

- Rector's Report
  - Appreciative of the Strategic Planning Committee.
  - Fountain area of the Close renovation completed.
  - Update on Endowed Funds.
- Senior Warden's Report
  - Diocesan Convention - full participation by delegates in advance of the meeting.
  - 2 November 2024: 11 AM Eastern: investiture of the new Presiding Bishop.
- Junior Warden's Report
  - Please send potential Vestry members to the Junior Warden.
- Chancellor's Report
  - Nothing additional to report.
- Treasurer's Report

- Review of the budget to actuals.
    - Approximately \$85,000 behind.
      - To be expected from the summer “lull.”
  - The treasurer fielded questions from the Vestry.
  - September 2024 Treasurer’s Report unanimously accepted by the Vestry.
  - Continuing to work on opening the brokerage account.
  - Kansas State Bank has been chosen for our banking needs.
- Day School Report
    - Will and Irene are rotating off the board at the end of the school year.
      - We need to appoint new Vestry representatives in March 2025.

### **Old Business**

- Strategic Planning Committee - Adoption of Strategic Plan

Motion: Tim Hyland

Second: Jeffrey Elish

Approved

- Implementation: most notes have been turned in; the Junior Warden and Ken to meet and create next steps for the Operational Plan.
- Stewardship: successfully kicked off last week.
  - Letters going out on Monday next.

### **New Business**

- Close Presentation featuring Jess Hines
  - Jess described the issues facing the Close.
    - Trees that are aging out and need to be removed.
    - Plant material that is past its prime and needs to be removed.
    - A lack of seating areas / private gathering spaces.
    - Wrought iron that needs to be replaced.
    - The inability to physically touch the plaques of loved ones because of the plant material.
    - A lack of shade structures.
  - A draft plan / drawing has been created and will be shared with the congregation at a “soft launch” 3 November 2024 after the Requiem.
  - The purpose is to stimulate conversation and obtain initial feedback.
- Audit Committee report
  - Audit report draft is being reviewed; due 25 October 2024.

### **Executive Session**

**Motion to adjourn:**

Motion: Wendy Simeon

Second: Jill Eden

Approved

Meeting adjourned at: 7:37 PM