



ALL SAINTS'

EPISCOPAL CHURCH & DAY SCHOOL

Vestry Meeting
December 18, 2024 – 6:00pm
St. Barbara

Vestry Attendance

Father Perry Pauley

Tim Hyland

Travys Harvey - absent

Jeff Elish

Grant Baecker

Don Peters

Wendy Simeon

Jeremy Veatch - absent

Anjali Abraham

Brandi Haskins

Nancy Cotton

Shauna Yoder

Jill Eden

Will Evans

Kevin Lentz

Irene Tseng

Ken Mosesian

Call to Order

6:08 PM by Father Perry Pauley

Opening Prayer

Offered by Chaplain Erin

Approve Minutes

Motion: Tim Hyland

Second: Nancy Cotton

Approved

Reports

- Rector's Report
 - Thanks to Kevin, Jill, Irene, and Will who are concluding their three-year term.
 - Thanks to Ken for completing one year as Clerk of the Vestry.
 - Updates on maintenance.

- Updates on fiber optic project.
- Updates on the Close project.
 - Launch in Spring - need to raise \$250,000. Initial donations have already come in. Goal to hit \$100,000 before the appeal.
 - Tie into an Easter appeal.
- Reminder to file an annual report with Nanette so it can be included in the annual meeting report.
- Senior Warden's Report
 - Thanks to Travys for her work as Chancellor.
 - Thanks to Lori for her work as Director of Operations.
 - May 21st Vestry Meeting will be attended by the Bishop.
- Junior Warden's Report
 - Making progress on Vestry candidates.
 - One confirmed convention delegate.
 - Need more movement - please forward to Anjali.
 - Nancy volunteered to be a Delegate
 - Bill Verdini volunteered to be an Alternate.
- Chancellor's Report
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- Treasurer's Report
 - November numbers were approved by the Finance Committee.
 - Accepted unanimously by the Vestry.
 - Thanks to Barbara Anderson for her long-standing service on the Finance Committee.
 - Spots are available on the Finance Committee. Please talk with Jeff Elish.
- Day School Report
 - Board meeting this morning with an update on the new field.
 - It is running on time.
 - 80 percent participation on the Dream Campaign.
 - AI tutorial presentation was impressive.

Consent to the Rector's 2025 compensation
 Motion - Anjali Abraham
 Second - Jill Eden

Old Business

- 2025 Budget Discussion and Review
 - Submitting a budget that is in the red.
 - We have a buffer with our endowment.
 - Pledges: crossed the \$780,000 mark.
 - One more matching grant to be secured before the end of the year.
 - 13 percent of the pledges that have been returned are new or newly renewing.
- Approval of the budget:
 - Motion: Don Peters
 - Second: Grant Baecker
 - Approved
- Clergy Housing Allowances
 - Motion to accept the allowance for the Rector

- Motion: Wendy Simeon
- Second: Don Peters
- Approved

- Motion to accept the allowance for the Priest Associate
- Motion: Grant Baecker
- Second: Jill Eden
- Approved

- Strategic Planning Committee Updates
 - Working with Ken to establish a framework for implementation.
 - The Strategic Planning Committee will include staff members.

- Vestry Commendations to be given to: Dave English and Jeff Elish
 - Motion: Grant Baecker
 - Second: Irene Tsang
 - Approved

New Business

- ASEDS Board of Trustees Bylaw Changes
 - Forthcoming in January.
 - Defining what constitutes a member of the parish.
 - Modified Exhibit A - the Church / School shared use agreement.
- Change of Canons for Annual Meeting
 - The Endowment Advisory Committee is changing from 5 members to 3 members, and 5 year terms to 3 year terms + adding the treasurer as an ex-officio member of the committee.
 - Unanimously accepted by the Vestry.
- Audit Committee Report
 - Travis and Wendy are working on the response and negotiating the fee issue.
- Endowment
 - Determination of disbursement to be made in January.
- February 1st at 5 PM.: Presentation on the Saint John's Bible.
 - All 7 volumes will be on display.
- March 1st at 5 PM: Evensong with the Phoenix Boys Choir.

Executive Session

- Began at 6:36 PM.
- Father Perry recused himself from the discussion.
- Ended at 6:49 PM

Motion to adjourn: Jeff Elish
 Second: Kevin Lentz
 Approved